

Defined Contribution Risk Adjuster Board Minutes

State Office Building Room 3112

March 23, 2010

Attendees: Jim Pinkerton, Regence; Nancy Askerlund, UID; Mark Brown, SelectHealth; Earl Hurst, Humana (*via phone*); Perri Babalis, Utah Attorney General; Tanji Northrup, UID; Norm Thurston, DOH; Dave Jackson, First West; Bob Wilcox, UID; Ray Seaver, bSwift (*via phone*); Dan Schuyler, OCHS (*via phone*); Jan O'Brien, bSwift (*via phone*); Lucy, Humana (*via phone*); John Sweeney, Health Equity; Mark Warnicke, Humana (*via phone*)

Welcome – Mark

- Mark called the meeting to order at 1:05 PM and welcomed the group.
- Mark asked if there were any questions or concerns with the minutes from January 26, 2010 that were sent out. There were no questions or concerns with the January minutes.
- The January 26, 2010 minutes were accepted as submitted.
- Bob suggested agenda be circulated a few days before it is sent to the Insurance Department for the Board to review. Mark indicated he has asked for agenda items but has received limited feedback. Mark will send a draft agenda to the entire group.

APD Update – Keeley Cofrin Allen.

- Mark stated they are starting to have meetings with PEHP. A separate meeting to discuss this will be set up as Stephanie (who is responsible for this) is out of town.
- Keeley discussed the following:
 - Data will be passed to PEHP in the same format it is received with the same data fields. There will be an open portal that will be secure to pass data through.
 - Files will be too big to move through UHIN and will need to be broken up.
 - One of the concerns from an advocacy point of view is that health plans not use data in APD to make retroactive decisions.
 - There are six plans on maintenance presently. A second phase pilot will be put together. We expect to get 70% of Utah population to be part of APD. Medicaid and the uninsured are the biggest pieces missing. Medicaid has provided enrollment and pharmacy data but not claims data.
- Lucy asked Keeley the status on queries that were sent to them. Keeley commented the data subcommittee ruled on that last week, and was approved. Keeley is working with UPDP on several fronts, and this is one of them.
- Bob asked for clarification on what kind of reporting is expected this year using APD. Keeley commented she would have an answer by July 2010.
- Mark asked if there were any other items Keeley needed clarification or direction on. Keeley commented everything else could be taken care of during the offline meeting on the technical aspects that will be held and it is just a matter of which data elements to use. As Spector is an APD partner under contract for the next year, there will be more flexibility in making requests to them on an ongoing basis.
- Mark commented they will be getting a meeting set up by end of the week.

bSwift Presentation – Ray Seaver and Jan O’Brien.

- **Current Exchange operations and metrics**
- **System updates and enhancements**
 - Mark asked for an update on the exchange and what functionality is slated for the portal and the time line.
 - Jan stated there were currently 11 employer groups that are active in the exchange with 155 employees with a total of 357 members (employees and dependents). They are currently handling new hires, cobras, life events, etc. for the clients and are walking them through the process in order to get the underwriting info to the underwriters to get the risk factors.
 - Mark requested an update on the volume. Jan commented she did not have the information but would run an update and report.
 - Tanji asked if they were doing COBRA notices, and Jan said “no” but they had just set up special system in the plan. Jan also commented they were doing COBRA terminations with the employer giving notice of rights to the employee.
 - Tanji stated that under HB 459 if a person is entitled to receive COBRA subsidies they are also entitled to extend their coverage length so they would be eligible for 15 months of COBRA coverage instead of 12 months.
 - Ray discussed the system updates. He stated it was their recommendation to give everybody as much time as possible to launch and be in compliance with HB 294. He said they needed direction from the Board on interpretation of HB 294. He stated it is their interpretation that the effective date is January 2, 2011. In order to accommodate open enrollment and annual enrollment for that date, it would be reasonable for a late September or early October re-opening of the exchange in order to accommodate open enrollment and annual enrollment.
 - They are still waiting for final specification on small group application and need direction on what the large group application will entail. There is work that needs to be done on the RAB and policy perspective.
 - They will be prepared for the next launch from a filters perspective. They would like to add a filter on the provider as soon as possible, which will be dependent on the state’s ability to aggregate a database of providers attached to the different plans submitted to use that to make the filter. They are working on getting paycheck optimizer that helps employees make a more financial decision depending on the health needs of their family. They will be launching a new enrollment option companywide around May 7.
 - They will ask for feedback and signoff on the filtering options before launching. The direction they are going with the filters are to have provider filter available, location, group size, have the paycheck optimizer type of tool available, and give them guidance on what plans make most sense upon their health conditions.
 - Mark asked if they were talking about being production ready by October 1, 2010, when did they need to have it locked down in terms of the specifications in order to meet all the testing. Tanji stated her goal was to have everything done by July 1, 2010.
 - Dave commented since bSwift had such a large employer base in their system that Ray should forward bSwift’s data to Tanji’s group so they can see the filter capturing.
 - Tanji said she was going to pull other carrier’s applications and would include bSwift if data was sent. Ray will have one of their account managers walk Tanji through large group application.
 - Will redo producer section of client application and put in other questions was approved by Dan and Health Equity. Will edit for proper email address, bank routing numbers.
 - Will use census data to import reports.

- Jan said this next part comes from a recommendation from the underwriting subgroup in that we tie more closely together the employer and employee application timeline and send both applications to batch together. It was also recommended they send the completed application as a pdf file.
- Mark commented the Board had already approved that the determination of eligibility of the employer should come first before the employee application is sent.
- Mark commented they needed an actual recommendation and proposal from the underwriting subcommittee on the timeline of the entire process from employer enrollment to plan effective dates. He asked Earl to submit this at the next Board meeting since it was not on the agenda of the meeting. Mark also said the Board would need recommendations from the underwriting subcommittee on the clarification on rates.
- Jan said in this limited launch bSwift built all the carriers benefit plans in the system. In the contract with the State, they would turn that responsibility over to the carrier and the carrier would build their own plans within the system, and bSwift would give them the security to build their own plan and to be able to see their own plan but not other plans. Training would also be provided to the carrier to build their own plan.
- The goal is to have this upgrade package done by July or August 2010.

State Legislation Affecting the Exchange – Tanji Northrup and Perri Babalis

- HB294, HB39, HB459

- Tanji distributed a document she and Norm have been working on that summarizes the major points of all of the state health care reform bills. Tanji highlighted several topics that were specific to the Board and asked they read the rest of the document later.
- Mark asked questions regarding a few items in Tanji's summary. Tanji indicated they would research and report back.

Independent Actuary Procurement Process – Tanji Northrup

- Tanji reviewed initial draft of the Independent Actuary RFP.

Reports from RA & PA Subcommittee Meeting – Mark Brown and Dave Jackson

- Mark commented on discussions with Stephanie and PEHP to set up reporting; reviewed and gave ideas to modify existing renewal reports.
- Discussed data fields needed from APD.
- Norm commented on the resistance by legislators to reinsurance.
- Will move forward and bring back recommendations to the Board.

Future Meetings

- Next Risk Adjustor Board Meeting will be held on April 28, 2010.

Meeting Adjourned

- Meeting adjourned at 4:02 PM.